



## **FOOTBALL MANITOBA SEEKS HEAD COACH FOR U16 HIGH PERFORMANCE PROGRAM**

The position is for one-year with the option (at the discretion of Football Manitoba) of a second and third year after a thorough performance review by Football Manitoba. The successful candidate will lead the U16 program heading to the 2024 Canada West U16 Championship.

### **MINIMUM QUALIFICATIONS**

Interested candidates should have at minimum the following qualifications:

- Successful completion of:
  - Competition Introduction - Position Coach
  - Respect in Sport
  - Making Head Way in Football
  - Safe Contact
- A demonstrated ability to manage a group or team of youth athletes

The following qualifications will be considered extremely valuable:

- Previous experience within a High Performance Program
- A degree or diploma in a related field (Coaching, Kinesiology, Education etc...)
- Relevant professional experience

### **SCOPE AND EXPECTATIONS**

The U16 Head Coach position requires significant responsibility and commitment. Along with being an on-field coach, a High Performance Head Coach is a manager of people, a representative of the province and a mentor and role-model to the players in the program.

Football Manitoba will appoint a General Manager to oversee the U16 program. The General Manager is the direct link between Football Manitoba and the Head Coach. The Head Coach will work with their respective General Manager on all aspects of the High Performance program. Ultimately, the Head Coach reports to the Executive Director of Football Manitoba and/or the Football Manitoba High-Performance Committee.

**The U16 High Performance Program Head Coach will be responsible for:**

- Player evaluation & selection throughout the various phases of selection
- Assisting Football Manitoba in establishing athlete selection criteria
- The selection of the core coaching staff (based on Football Manitoba / Football Canada established standards)
- Practice planning (within the schedule set by Football Manitoba)
- Overseeing a holistic training system for the athletes, including consulting with Football Manitoba-provided experts in areas of sport science and sport medicine



- The adherence to the Code of Conduct by all players, coaches & staff
- Liaising with the U18 Provincial Coach to ensure Program-wide consistency
- Promoting the overall development of our U16 High Performance Program, which includes working cooperatively with Football Manitoba staff and coaches/volunteers around the province

**Football Manitoba, in cooperation with the Head Coach, will be responsible for:**

- The design & outline of the selection phases
- The criteria and process for athlete selection
- Selection Camp dates & facilities
- Training Camp dates & facilities
- Support staff selection (General Manager, Athletic Therapist, etc.)
- Player eligibility
- Team budget & financials
- Jersey design & color
- Team merchandise
- Team participation in social activities while at National Championships
- Rules pertaining to behavior & conduct

**APPLICATION PROCESS**

Interested candidates are invited to submit in confidence their resume outlining coaching experience, qualifications, certification information, coaching philosophy and other pertinent information to the email address below **NO LATER THAN 12:00 NOON CDT, Monday, November 13th, 2023**. Late applications and phone inquiries may not be considered.

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