



FOOTBALL MANITOBA SEEKS HEAD COACH FOR U16 HIGH PERFORMANCE GIRLS FLAG PROGRAM

The position is for one-year with the option (at the discretion of Football Manitoba) of a second and third year after a thorough performance review by Football Manitoba. The successful candidate will lead the U16 Girls Flag program team based out of **Thunder Bay, ON** heading to the 2022 Canada West U16 Flag Championship in Winnipeg in August.

MINIMUM QUALIFICATIONS

Interested candidates should have at minimum the following qualifications (or equivalent experiences):

- Successful completion of:
 - Competition Introduction - Position Coach (Trained)
 - Respect in Sport
 - Making Headway in Football
- A demonstrated ability to manage a group or team of youth athletes
- Successful Background check

The following qualifications will be considered extremely valuable:

- Previous experience within a High-Performance Program
- A degree or diploma in a related field (Coaching, Kinesiology, Education etc...)
- Relevant professional experience

SCOPE AND EXPECTATIONS

The U16 Head Coach position requires significant responsibility and commitment. Along with being an on-field coach, a High-Performance Head Coach is a manager of people, a representative of the province and a mentor and role-model to the players in the program.

Football Manitoba will appoint a General Manager to oversee the U16 program. The General Manager is the direct link between Football Manitoba and the Head Coach. The Head Coach will work with their respective General Manager on all aspects of the High-Performance program. Ultimately, the Head Coach reports to the Executive Director of Football Manitoba and/or the Football Manitoba High-Performance Committee.

In 2022 Football Manitoba will have representation from 2 boys and 2 girls teams in the U16 Western Flag Challenge. This position is for the U16 Girls team based out of **Thunder Bay**.



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The U16 High Performance Program Head Coach will be responsible for:

- Player evaluation & selection throughout the various phases of selection
- Assisting Football Manitoba in establishing athlete selection criteria
- The selection of his or her Assistant Coach (within the guidelines established by Football Canada)
- Practice planning (within the schedule set by Football Manitoba)
- Overseeing a holistic training system for the athletes, including consulting with Football Manitoba-provided experts in areas of sport science and sport medicine
- The adherence to the Code of Conduct by all players, coaches & staff
- Liaising with all Provincial Flag Coaches to ensure Program-wide consistency
- Promoting the overall development of our U16 High Performance Flag Program, which includes working cooperatively with Football Manitoba staff and coaches/volunteers around the province

Football Manitoba, in cooperation with the Head Coach, will be responsible for:

- The design & outline of the selection phases
- The criteria and process for athlete selection
- Selection Camp dates & facilities
- Training Camp dates & facilities
- Support staff selection (General Manager, Athletic Therapist, etc.)
- Player eligibility
- Team budget & financials
- Jersey design & color
- Team merchandise
- Team participation in social activities while at National Championships
- Rules pertaining to behavior & conduct

APPLICATION PROCESS

Interested candidates are invited to submit in confidence their resume outlining coaching experience, qualifications, certification information, coaching philosophy and other pertinent information to the email address below **NO LATER THAN 12:00 NOON CDT, Friday, February 18th, 2022**. Late applications and phone inquiries may not be considered.

Bill Johnson
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